



**NORTHERN
SUBURBS
FOOTBALL**
EST. 1957

Member Protection Information Officer (MPIO)

The most effective way to be a child safe organisation is by having good Member Protection Information Officers who, together with club committees and members, are able to drive a proactive 'child safe' club culture supported by effective child safe policies and practices with full compliance with the Working with Children Check and the new National Child Safe Standards.

The benefit of having an MPIO is for them to create, promote and maintain a child safe culture at the club and be the main point of contact for any concerns relating to child safety and welfare.

The Northern Suburbs Football Association requires every club to have an MPIO in place who is independent of the Club Committee, or any other role held within the club. NSFA values this role to ensure we create a safe environment for all and to provide a great community football experience.

NSFA MPIO requirements

Each Club must nominate an MPIO alongside their affiliation documents

The MPIO must not hold any other positions within the club committee (where possible)

The MPIO must have an independent email address, not personal, or linked

Example: MPIO@nsfa.asn.au

The MPIO contact details must be listed on the Club website. This includes name, contact number and email address. See below example.

The MPIO must complete the following four online modules prior to taking the role. These are valid for 24 months after completion. Link are provided below.

MPIO Training

Child Protection Training

Harassment & Discrimination Training

Complaints Handling

Each Club must keep on record their MPIO's completion certificates of the above courses

Supporting information

Prior to the season commencing MPIOs must register, similar as a coach or player.

Register as an MPIO with Football NSW - <https://form.jotform.co/90566533497872>

This will allow FNSW to send vital updates on policy and information direct to your nominated email address.

Register as an MPIO with FFA via Playfootball - <https://www.playfootball.com.au/>

This is for insurance purposes.

MPIO training

Prior to the season commencing all MPIO's must complete the following MPIO training online modules. All four modules estimate to take up to 8 hours.

MPIO Training - <https://www.playbytherules.net.au/online-courses/mpio-online-course>

Child Protection training – <https://www.playbytherules.net.au/online-courses/child-protection-online-course>

Harassment and Discrimination – <https://www.playbytherules.net.au/online-courses/harassment-and-discrimination-online-course>

Complaints Handling - <https://www.playbytherules.net.au/online-courses/complaint-handling-online-course>

Please retain all training module completed certificates within your clubs filing.

Each calendar year NSFA will distribute information regarding the Football NSW face-to-face MPIO training course.

NSFA recommends that all club committee members complete the following three courses:

Child Protection training – <https://www.playbytherules.net.au/online-courses/child-protection-online-course>

Harassment and Discrimination – <https://www.playbytherules.net.au/online-courses/harassment-and-discrimination-online-course>

Complaints Handling - <https://www.playbytherules.net.au/online-courses/complaint-handling-online-course>

NSW Office of the Children's Guardian Training

Child Safe Organisation training is recommended as suitable for both MPIOs and committee members.

<https://www.kidsguardian.nsw.gov.au/child-safe-organisations/training-and-resources>

New National Childsafe Framework coming soon

The FFA and Football NSW are currently developing a new FFA National Childsafe Framework which includes a new National Member Protection Policy and Childsafe related policies, including a new National Code of Conduct. This is due to be released later in 2020, avoiding the need for clubs to develop their own documents and policies in relation to the Childsafe Principles.

Football NSW – MPIO Information

<https://footballnsw.com.au/protection-and-safety/member-protection-information-officers/>

NSFA MPIO Contact

Damian Miles is the MPIO for NSFA.

Damian can be contacted via the following.

E: mpio@nsfa.asn.au


P: 02 9449 4933

Club guide to displaying MPIO information on website

Clubs must display the Member Protection Information Officer contact details on their website. Please note the following requirements and recommendations.

- MPIO **must not** be listed as a club committee member
- MPIO contact email must be independent, not a preexisting committee member address
- MPIO name can be included

Example 1



COMPETITIONS ▾ GROUNDS ▾ XLR8 ▾ PLAYERS ▾ COACHES ▾ CLUBS ▾ THE ASSOCIATION ▾

MEMBER PROTECTION

The NSFA Member Protection Policy aims to ensure our core values, good reputation and positive behaviours and attitudes are maintained. It assists us in ensuring that every person involved in our sport is treated with respect and dignity, and is safe and protected from abuse. This policy also ensures that everyone involved in our sport is aware of his or her legal and ethical rights and responsibilities. This policy also reflects our support and implementation of the sport industry principles and values outlined in The Essence of Australian Sport – principles of fairness, respect, responsibility and safety.

The policy attachments provide the procedures that support our commitment to eliminating discrimination, harassment, child abuse and other forms of inappropriate behaviour from our sport. As part of this commitment, NSFA will take disciplinary action against any person or organisation bound by this policy if they breach it.


Any questions about the Member Protection Policy can be directed to damian@nsfa.asn.au.

[POLICY DOCUMENT](#)


[WWC GUIDELINES](#)

[WWC REQUIREMENTS](#)


LATEST NEWS




XLR8 Coach Spotlight: Jake Cohen
26/04/2020




History Corner: Robbie Hooker
23/04/2020



XLR8 Coach Spotlight: Josh Lazarus
03/04/2020




Further Postponement of Football
02/04/2020



FAQs: COVID-19
02/04/2020

Example 2



St Ives
Football Club

HOME OUR CLUB ▾ MATCH DAY ▾ JUNIOR DEVELOPMENT ▾ INFO

MemberProtection

The club has a member protection officer.

Should any player or parent have any concerns please contact mpio@stivesfootball.com.au

WORKING WITH CHILDREN CHECK

The WWC Check is a NSW State Government requirement that applies to persons who work or volunteer with children (aged under 18 years). It is a process that checks the background of persons who apply to work or volunteer with children (u18) in sports clubs, community groups, schools, child care centres, church groups and other child based organisations and sectors.

It is a process that now requires people who work or volunteer with children to hold a WWC Number that shows they have had a WWC Check and are cleared to work with children.

WWC Check Compliance - Workers & Volunteers in sport

How do I obtain a Working with Children Check and WWC Number?

If you are a person who will be working or volunteering with children (aged u18) in sport in 2015, you will be required to provide your **WWC Number** to your club. If you already hold a WWC Number, you will need to provide it to your club.

If you do not have a WWC Number yet, you will need to apply on-line for a Working with Children Check so that you can obtain your WWC Number.